



St Mary's Annual Strategic Objectives

2018 - 19

1. To develop the spiritual journey of all in our community, particularly through our chaplaincy provision.
2. To facilitate the highest quality of learning through dynamic and differentiated teaching.
3. To consolidate improved pupil standards (attainment and progress) at KS5, and to maintain our KS4 whole-school standards with no variation visible across the different pupil groups.
4. To embed the successful development of Middle Leadership & Management, and to develop the next layer of senior and middle leaders through a secondment programme. To continue to invite and see governors increasingly present in school to exercise their responsibility to monitor and evaluate progress towards our aims and objectives.
5. To improve school attendance to 96.5% across all year groups, and to constantly refresh our already effective behaviour for learning strategies.
6. To improve our classroom environment in every room with or without building work through a building plan to facilitate 6fe or more, including refurbishment of K Block & PSBP2 (10 new classrooms, canteen & re-orientation of the school Reception). To lay the foundations for 2020+ development work in partnership with HCC & the Diocese. To explore new ways for innovative fund-raising.
7. To further develop relationships across the community, including closer collaboration and federation with our Lea Valley Deanery Primary Schools; thereby being Academy ready.
8. To identify a unique and ambitious 7-yr development plan to deliver 'St. Mary's 2025'